

## Overview

Girls on the Move (GoTM) is an initiative that empowers female graduates in Kisumu, Kenya, and beyond. It addresses the skills gap in the supply chain, encourages female workforce participation, and reduces youth unemployment among women.

The program, sponsored by the Reproductive Health Supplies Coalition (RHSC) and piloted by Pamela Steele Associates (PSA), successfully placed 36 young women in eight-month roles within various organizations, with 13 of them securing permanent employment. PSA plans to expand GoTM in partnership with VillageReach, with the goal of training and graduating 500 interns across five counties in Kenya and one additional country.

## Program Objectives

- Bridge the supply chain skills gap
- Facilitate women's professional development and employment in the health supply chain sector.
- Provide graduates with marketable skills and a professional network that catalyse career growth in health supply chain management.
- Link internship graduates to career paths that will provide consistent employment.



“At Girls on the Move, we found a safe haven. We found a place where we could gain experience and begin our professional journeys. Today, I am employed at MEDS Nairobi and I am not alone. Many of the girls have secured jobs and others are close to finding employment.”

Margaret Achieng, GoTM Cohort 1



The interns express their GoTM experience in one word: Change, Innovation, Path, Opportunity, Chance

## Pilot Project at a Glance

### 36 Interns

The first cohort of the program had 36 young women with a background in supply chain and social sciences

### 10 Organizations

The interns were hosted in 10 organizations including medical supply companies, hospitals and leading hotels in Kisumu and Nairobi

### 8 Months

The internship period lasted for 8 months, during which the interns also took part in mentorship and training

### 13 Interns Employed

By the end of the internship period in March 2023, 13 interns had secured employment

## Launch of the Program

The official launch of the GotM project was held on July 6th, 2022 and the event marked the beginning of the 8-month work placements. The internship period concluded on March 10th, 2023, after the interns completed their internship assignment and bimonthly training with Pamela Steele Associates (PSA).

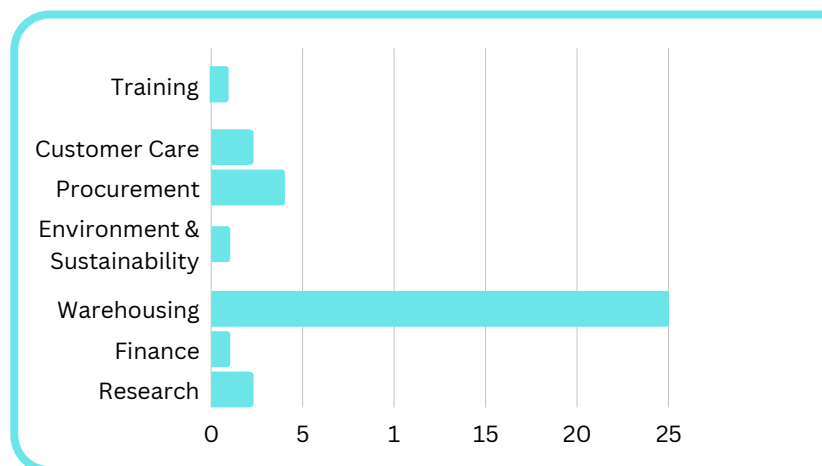


“This was not just an internship opportunity, because we were able to benefit in different ways. We were also able to meet as a cohort from time to time for training on skills development, emotional intelligence, and communication. This has greatly impacted us and I know that even wherever we go, we will carry the same spirit of learning.”  
Johana Ochieng, GoTM Cohort 1

## Host Organizations

| Industry   | No. of Interns |
|--|----------------|
| Health - Public and Private Hospitals              | 5              |
| Hospitality - Hotels                               | 6              |
| Supply Chain - Medical and Pharmaceutical Supplies | 19             |
| Supply Chain - Chemical Supplies                   | 1              |
| Consultancy and Training - Supply Chain Management | 5              |

## Intern Departmental Placement



Cynthia, an intern at the MEDS Nairobi office receiving medicine in the Warehouse Department

Mercy (middle), an intern at St. Jairus Hospital with her supervisor (left) and Pamela Steele (right), Project Director, Girls on the Move Program

